

Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2010/2011

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

1/3/10

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Non-Exempt	T1	\$40,732.640	\$42,769.272	\$44,907.736	\$47,153.122	\$49,510.778	\$51,986.317
		\$3,394.387	\$3,564.106	\$3,742.311	\$3,929.427	\$4,125.898	\$4,332.193
		\$1,566.640	\$1,644.972	\$1,727.221	\$1,813.582	\$1,904.261	\$1,999.474
		\$19.583	\$20.562	\$21.590	\$22.670	\$23.803	\$24.993
	T2	\$41,750.956	\$43,838.504	\$46,030.429	\$48,331.950	\$50,748.548	\$53,285.975
		\$3,479.246	\$3,653.209	\$3,835.869	\$4,027.663	\$4,229.046	\$4,440.498
		\$1,605.806	\$1,686.096	\$1,770.401	\$1,858.921	\$1,951.867	\$2,049.461
		\$20.073	\$21.076	\$22.130	\$23.237	\$24.398	\$25.618
Accounting Technician	T3	\$42,794.730	\$44,934.466	\$47,181.190	\$49,540.249	\$52,017.262	\$54,618.125
		\$3,566.227	\$3,744.539	\$3,931.766	\$4,128.354	\$4,334.772	\$4,551.510
		\$1,645.951	\$1,728.249	\$1,814.661	\$1,905.394	\$2,000.664	\$2,100.697
		\$20.574	\$21.603	\$22.683	\$23.817	\$25.008	\$26.259
	T4	\$43,864.598	\$46,057.828	\$48,360.719	\$50,778.755	\$53,317.693	\$55,983.578
		\$3,655.383	\$3,838.152	\$4,030.060	\$4,231.563	\$4,443.141	\$4,665.298
		\$1,687.100	\$1,771.455	\$1,860.028	\$1,953.029	\$2,050.681	\$2,153.215
		\$21.089	\$22.143	\$23.250	\$24.413	\$25.634	\$26.915
Executive Assistant GM/Board	T5	\$44,961.213	\$47,209.274	\$49,569.737	\$52,048.224	\$54,650.636	\$57,383.167
		\$3,746.768	\$3,934.106	\$4,130.811	\$4,337.352	\$4,554.220	\$4,781.931
		\$1,729.277	\$1,815.741	\$1,906.528	\$2,001.855	\$2,101.948	\$2,207.045
		\$21.616	\$22.697	\$23.832	\$25.023	\$26.274	\$27.588
	T6	\$46,085.243	\$48,389.506	\$50,808.981	\$53,349.430	\$56,016.901	\$58,817.746
		\$3,840.437	\$4,032.459	\$4,234.082	\$4,445.786	\$4,668.075	\$4,901.479
		\$1,772.509	\$1,861.135	\$1,954.192	\$2,051.901	\$2,154.496	\$2,262.221
		\$22.156	\$23.264	\$24.427	\$25.649	\$26.931	\$28.278
	T7	\$47,237.375	\$49,599.243	\$52,079.205	\$54,683.166	\$57,417.324	\$60,288.190
		\$3,936.448	\$4,133.270	\$4,339.934	\$4,556.930	\$4,784.777	\$5,024.016
		\$1,816.822	\$1,907.663	\$2,003.046	\$2,103.199	\$2,208.359	\$2,318.777
		\$22.710	\$23.846	\$25.038	\$26.290	\$27.604	\$28.985
Exempt							
Conservation Coordinator	T20	\$60,779.597	\$63,818.577	\$67,009.505	\$70,359.981	\$73,877.980	\$77,571.879
		\$5,064.966	\$5,318.215	\$5,584.125	\$5,863.332	\$6,156.498	\$6,464.323
		\$2,337.677	\$2,454.561	\$2,577.289	\$2,706.153	\$2,841.461	\$2,983.534
		\$29.221	\$30.682	\$32.216	\$33.827	\$35.518	\$37.294
	T21	\$62,299.087	\$65,414.041	\$68,684.743	\$72,118.980	\$75,724.929	\$79,511.176
		\$5,191.591	\$5,451.170	\$5,723.729	\$6,009.915	\$6,310.411	\$6,625.931
		\$2,396.119	\$2,515.925	\$2,641.721	\$2,773.807	\$2,912.497	\$3,058.122
		\$29.951	\$31.449	\$33.022	\$34.673	\$36.406	\$38.227
	T22	\$63,856.564	\$67,049.392	\$70,401.862	\$73,921.955	\$77,618.053	\$81,498.955
		\$5,321.380	\$5,587.449	\$5,866.822	\$6,160.163	\$6,468.171	\$6,791.580
		\$2,456.022	\$2,578.823	\$2,707.764	\$2,843.152	\$2,985.310	\$3,134.575
		\$30.700	\$32.235	\$33.847	\$35.539	\$37.316	\$39.182

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	T23	\$65,452.978	\$68,725.627	\$72,161.908	\$75,770.004	\$79,558.504	\$83,536.429
		\$5,454.415	\$5,727.136	\$6,013.492	\$6,314.167	\$6,629.875	\$6,961.369
		\$2,517.422	\$2,643.293	\$2,775.458	\$2,914.231	\$3,059.942	\$3,212.940
		\$31.468	\$33.041	\$34.693	\$36.428	\$38.249	\$40.162
	T24	\$67,089.302	\$70,443.768	\$73,965.956	\$77,664.254	\$81,547.466	\$85,624.840
		\$5,590.775	\$5,870.314	\$6,163.830	\$6,472.021	\$6,795.622	\$7,135.403
		\$2,580.358	\$2,709.376	\$2,844.844	\$2,987.087	\$3,136.441	\$3,293.263
		\$32.254	\$33.867	\$35.561	\$37.339	\$39.206	\$41.166
	T25	\$68,766.535	\$72,204.862	\$75,815.105	\$79,605.860	\$83,586.153	\$87,765.461
		\$5,730.545	\$6,017.072	\$6,317.925	\$6,633.822	\$6,965.513	\$7,313.788
		\$2,644.867	\$2,777.110	\$2,915.966	\$3,061.764	\$3,214.852	\$3,375.595
		\$33.061	\$34.714	\$36.450	\$38.272	\$40.186	\$42.195
	T26	\$70,485.698	\$74,009.983	\$77,710.482	\$81,596.007	\$85,675.807	\$89,959.597
		\$5,873.808	\$6,167.499	\$6,475.874	\$6,799.667	\$7,139.651	\$7,496.633
		\$2,710.988	\$2,846.538	\$2,988.865	\$3,138.308	\$3,295.223	\$3,459.985
		\$33.887	\$35.582	\$37.361	\$39.229	\$41.190	\$43.250
Director of Finance Water Quality Manager	T27	\$72,247.841	\$75,860.233	\$79,653.245	\$83,635.907	\$87,817.702	\$92,208.587
		\$6,020.653	\$6,321.686	\$6,637.770	\$6,969.659	\$7,318.142	\$7,684.049
		\$2,778.763	\$2,917.701	\$3,063.586	\$3,216.766	\$3,377.604	\$3,546.484
		\$34.735	\$36.471	\$38.295	\$40.210	\$42.220	\$44.331
	T28	\$74,054.037	\$77,756.739	\$81,644.576	\$85,726.804	\$90,013.145	\$94,513.802
		\$6,171.170	\$6,479.728	\$6,803.715	\$7,143.900	\$7,501.095	\$7,876.150
		\$2,848.232	\$2,990.644	\$3,140.176	\$3,297.185	\$3,462.044	\$3,635.146
		\$35.603	\$37.383	\$39.252	\$41.215	\$43.276	\$45.439
O&M Superintendent	T29	\$75,905.388	\$79,700.657	\$83,685.690	\$87,869.975	\$92,263.473	\$96,876.647
		\$6,325.449	\$6,641.721	\$6,973.808	\$7,322.498	\$7,688.623	\$8,073.054
		\$2,919.438	\$3,065.410	\$3,218.680	\$3,379.614	\$3,548.595	\$3,726.025
		\$36.493	\$38.318	\$40.234	\$42.245	\$44.357	\$46.575
	T30	\$77,803.022	\$81,693.174	\$85,777.832	\$90,066.724	\$94,570.060	\$99,298.563
		\$6,483.585	\$6,807.764	\$7,148.153	\$7,505.560	\$7,880.838	\$8,274.880
		\$2,992.424	\$3,142.045	\$3,299.147	\$3,464.105	\$3,637.310	\$3,819.176
		\$37.405	\$39.276	\$41.239	\$43.301	\$45.466	\$47.740
Capital Projects Manager	T31	\$79,748.098	\$83,735.503	\$87,922.278	\$92,318.392	\$96,934.312	\$101,781.027
		\$6,645.675	\$6,977.959	\$7,326.857	\$7,693.199	\$8,077.859	\$8,481.752
		\$3,067.235	\$3,220.596	\$3,381.626	\$3,550.707	\$3,728.243	\$3,914.655
		\$38.340	\$40.257	\$42.270	\$44.384	\$46.603	\$48.933
	T32	\$81,741.800	\$85,828.891	\$90,120.335	\$94,626.352	\$99,357.669	\$104,325.553
		\$6,811.817	\$7,152.408	\$7,510.028	\$7,885.529	\$8,279.806	\$8,693.796
		\$3,143.915	\$3,301.111	\$3,466.167	\$3,639.475	\$3,821.449	\$4,012.521
		\$39.299	\$41.264	\$43.327	\$45.493	\$47.768	\$50.157

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	T33	\$83,785.345	\$87,974.613	\$92,373.343	\$96,992.011	\$101,841.611	\$106,933.692
		\$6,982.112	\$7,331.218	\$7,697.779	\$8,082.668	\$8,486.801	\$8,911.141
		\$3,222.513	\$3,383.639	\$3,552.821	\$3,730.462	\$3,916.985	\$4,112.834
		\$40.281	\$42.295	\$44.410	\$46.631	\$48.962	\$51.410
	T34	\$85,879.979	\$90,173.978	\$94,682.677	\$99,416.811	\$104,387.651	\$109,607.034
		\$7,156.665	\$7,514.498	\$7,890.223	\$8,284.734	\$8,698.971	\$9,133.919
		\$3,303.076	\$3,468.230	\$3,641.641	\$3,823.723	\$4,014.910	\$4,215.655
		\$41.288	\$43.353	\$45.521	\$47.797	\$50.186	\$52.696
	T35	\$88,026.979	\$92,428.328	\$97,049.744	\$101,902.231	\$106,997.343	\$112,347.210
		\$7,335.582	\$7,702.361	\$8,087.479	\$8,491.853	\$8,916.445	\$9,362.267
		\$3,385.653	\$3,554.936	\$3,732.682	\$3,919.317	\$4,115.282	\$4,321.047
		\$42.321	\$44.437	\$46.659	\$48.991	\$51.441	\$54.013
	T36	\$90,227.653	\$94,739.036	\$99,475.988	\$104,449.787	\$109,672.276	\$115,155.890
		\$7,518.971	\$7,894.920	\$8,289.666	\$8,704.149	\$9,139.356	\$9,596.324
		\$3,470.294	\$3,643.809	\$3,826.000	\$4,017.299	\$4,218.164	\$4,429.073
		\$43.379	\$45.548	\$47.825	\$50.216	\$52.727	\$55.363
	T37	\$92,483.344	\$97,107.512	\$101,962.887	\$107,061.032	\$112,414.083	\$118,034.787
		\$7,706.945	\$8,092.293	\$8,496.907	\$8,921.753	\$9,367.840	\$9,836.232
		\$3,557.052	\$3,734.904	\$3,921.650	\$4,117.732	\$4,323.619	\$4,539.800
		\$44.463	\$46.686	\$49.021	\$51.472	\$54.045	\$56.747
Dir of Administrative Services	T38	\$94,795.428	\$99,535.199	\$104,511.959	\$109,737.557	\$115,224.435	\$120,985.657
		\$7,899.619	\$8,294.600	\$8,709.330	\$9,144.796	\$9,602.036	\$10,082.138
		\$3,645.978	\$3,828.277	\$4,019.691	\$4,220.675	\$4,431.709	\$4,653.294
		\$45.575	\$47.853	\$50.246	\$52.758	\$55.396	\$58.166
	T39	\$97,165.314	\$102,023.579	\$107,124.758	\$112,480.996	\$118,105.046	\$124,010.298
		\$8,097.109	\$8,501.965	\$8,927.063	\$9,373.416	\$9,842.087	\$10,334.192
		\$3,737.127	\$3,923.984	\$4,120.183	\$4,326.192	\$4,542.502	\$4,769.627
		\$46.714	\$49.050	\$51.502	\$54.077	\$56.781	\$59.620
	T40	\$99,594.447	\$104,574.169	\$109,802.877	\$115,293.021	\$121,057.672	\$127,110.556
		\$8,299.537	\$8,714.514	\$9,150.240	\$9,607.752	\$10,088.139	\$10,592.546
		\$3,830.556	\$4,022.083	\$4,223.188	\$4,434.347	\$4,656.064	\$4,888.868
		\$47.882	\$50.276	\$52.790	\$55.429	\$58.201	\$61.111
	T41	\$102,084.308	\$107,188.523	\$112,547.949	\$118,175.347	\$124,084.114	\$130,288.320
		\$8,507.026	\$8,932.377	\$9,378.996	\$9,847.946	\$10,340.343	\$10,857.360
		\$3,926.320	\$4,122.636	\$4,328.767	\$4,545.206	\$4,772.466	\$5,011.089
		\$49.079	\$51.533	\$54.110	\$56.815	\$59.656	\$62.639
	T42	\$104,636.415	\$109,868.236	\$115,361.648	\$121,129.730	\$127,186.217	\$133,545.528
		\$8,719.701	\$9,155.686	\$9,613.471	\$10,094.144	\$10,598.851	\$11,128.794
		\$4,024.478	\$4,225.701	\$4,436.986	\$4,658.836	\$4,891.778	\$5,136.366
		\$50.306	\$52.821	\$55.462	\$58.235	\$61.147	\$64.205

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	T43	\$107,252.326	\$112,614.942	\$118,245.689	\$124,157.974	\$130,365.872	\$136,884.166
		\$8,937.694	\$9,384.579	\$9,853.807	\$10,346.498	\$10,863.823	\$11,407.014
		\$4,125.089	\$4,331.344	\$4,547.911	\$4,775.307	\$5,014.072	\$5,264.776
		\$51.564	\$54.142	\$56.849	\$59.691	\$62.676	\$65.810
District Engineer	T44	\$109,933.634	\$115,430.316	\$121,201.831	\$127,261.923	\$133,625.019	\$140,306.270
		\$9,161.136	\$9,619.193	\$10,100.153	\$10,605.160	\$11,135.418	\$11,692.189
		\$4,228.217	\$4,439.628	\$4,661.609	\$4,894.689	\$5,139.424	\$5,396.395
		\$52.853	\$55.495	\$58.270	\$61.184	\$64.243	\$67.455
	T45	\$112,681.975	\$118,316.074	\$124,231.877	\$130,443.471	\$136,965.645	\$143,813.927
		\$9,390.165	\$9,859.673	\$10,352.656	\$10,870.289	\$11,413.804	\$11,984.494
		\$4,333.922	\$4,550.618	\$4,778.149	\$5,017.057	\$5,267.909	\$5,531.305
		\$54.174	\$56.883	\$59.727	\$62.713	\$65.849	\$69.141
	T46	\$115,499.024	\$121,273.975	\$127,337.674	\$133,704.558	\$140,389.786	\$147,409.275
		\$9,624.919	\$10,106.165	\$10,611.473	\$11,142.046	\$11,699.149	\$12,284.106
		\$4,442.270	\$4,664.384	\$4,897.603	\$5,142.483	\$5,399.607	\$5,669.588
		\$55.528	\$58.305	\$61.220	\$64.281	\$67.495	\$70.870
	T47	\$118,386.500	\$124,305.825	\$130,521.116	\$137,047.172	\$143,899.530	\$151,094.507
		\$9,865.542	\$10,358.819	\$10,876.760	\$11,420.598	\$11,991.628	\$12,591.209
		\$4,553.327	\$4,780.993	\$5,020.043	\$5,271.045	\$5,534.597	\$5,811.327
		\$56.917	\$59.762	\$62.751	\$65.888	\$69.182	\$72.642
	T48	\$121,346.162	\$127,413.470	\$133,784.144	\$140,473.351	\$147,497.019	\$154,871.870
		\$10,112.180	\$10,617.789	\$11,148.679	\$11,706.113	\$12,291.418	\$12,905.989
		\$4,667.160	\$4,900.518	\$5,145.544	\$5,402.821	\$5,672.962	\$5,956.610
		\$58.340	\$61.256	\$64.319	\$67.535	\$70.912	\$74.458
	T49	\$124,379.816	\$130,598.807	\$137,128.747	\$143,985.185	\$151,184.444	\$158,743.666
		\$10,364.985	\$10,883.234	\$11,427.396	\$11,998.765	\$12,598.704	\$13,228.639
		\$4,783.839	\$5,023.031	\$5,274.183	\$5,537.892	\$5,814.786	\$6,105.526
		\$59.798	\$62.788	\$65.927	\$69.224	\$72.685	\$76.319